

Detailed Information on Mr Chong Weng Hoe for his continued appointment as a Non-Executive Independent Director

Mr Chong Weng Hoe is a Director seeking continued appointment as a Non-Executive Independent Director at the extraordinary general meeting of the Company on 7 October 2021 (“EGM”).

Pursuant to Rule 720(6) of the Listing Manual of SGX-ST, the information relating to Mr Chong as set out in Appendix 7.4.1 to the Listing Manual of SGX-ST is set out below:

| Name of Director | Chong Weng Hoe |
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| Date of appointment | 22 November 2011 |
| Date of last re-appointment (if applicable) | 28 January 2021 |
| Age | 57 |
| Country of principal residence | Singapore |
| The Board’s comments on this re-appointment (including rationale, selection criteria, and the search and nomination process) | The Nominating Committee and the Board have determined that Mr Chong Weng Hoe (“Mr Chong”) has remained objective and independent in Board deliberations. His vast experience enables him to provide the Board and the various Board Committees on which he has been serving, with pertinent experience and competence to facilitate sound decision-making. His length of service does not in any way interfere with his exercise of independent judgement nor hinder his ability to act in the best interest of the Company. The Board is of the view that Mr Chong is able to continue to discharge his duties independently with integrity and competence. After a rigorous review, the Nominating Committee and the Board have determined that Mr Chong continues to be independent despite having served for more than nine years on the Board. |
| Whether Board appointment is executive, and if so, the area of responsibility | The appointment is Non-Executive. |
| Job Title (e.g. Lead ID, AC Chairman, AC Member) | Non-Executive and Independent Director, Chairman of the Nominating Committee and Member of the Audit Committee and Remuneration Committee. |
| Academic/Professional qualifications | Mr Chong graduated with a Bachelor of Engineering (Electrical) from the National University of Singapore in 1989 and obtained a Master of Business Administration (Accountancy) from the Nanyang Technological University of Singapore in 1997. |
| Working experience and occupation(s) during the past 10 years | Mr Chong was a director of TUV SUD PSB Pte Ltd from 2013 to 2017 to provide support in the development of the business. Thereafter, he was relocated to TUV SUD Asia Pacific Pte Ltd, assuming the position of Executive Vice President. |
| Shareholding interest in the Company and its subsidiaries | \$250,000 in principal amount of 6.25% fixed rate Notes due 19 August 2023 pursuant to the Multicurrency Medium Term Note Programme established on 17 April 2015 |

| Name of Director | Chong Weng Hoe |
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| Any relationship (including immediate family relationships) with any existing director, existing executive officer, the Company and/or substantial shareholder of the Company or of any of its principal subsidiaries | No |
| Conflict of interest (including any competing business) | No |
| Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the Company | Yes |
| Other Principal Commitments including Directorships: | |
| Past (for the last 5 years) | Director of Regal International Group Ltd |
| Present | Director of <ul style="list-style-type: none"> • HC Surgical Specialists Limited • Singapore Paincare Holdings Limited • ISEC Healthcare Ltd. |

| Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given. | |
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| (a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner? | No |
| (b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? | No |
| (c) Whether there is any unsatisfied judgment against him? | No |
| (d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose? | No |

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| (e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach? | No |
| (f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part? | No |
| (g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust? | No |
| (h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? | No |
| (i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity? | No |
| (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:– (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust? | No No No No |
| (k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere? | No |